Welcome to Small Group Leaders Training



Small Groups have one, simple purpose to bring people together. We believe God created us to live in community with others and only then can we experience the full life He intends for us.



We believe life change happens in the context of Relationships.



Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up. Also, if two lie down together, they will keep warm. But how can one keep warm alone? Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.

**ECCLESIASTES 4:9-12** 

#### A Place to connect

We were not made to do life alone. God created us for community, and Small Groups provide a place to connect with others, share life, and grow in faith together.



#### A Place to protect

It is through life together that our problems become smaller, and God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name, but care about what is happening in your life and want to support you in your spiritual journey.



#### A Place to grow

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.



#### Connecting with your group



# DAUNTED

TLC.ORG/SMALLGROUPS





#### Set Expectations

A key to helping people feel comfortable in your group is to let them know what to expect. Take time to share how the group will flow from week to week. This can include things like explaining the times you will begin and end the group, how discussion and how group members can share prayer requests or best engage in the group.

Key - We are here to focus on the study and not be distracted by important but



#### The 70-30 rule

Give the members of your group room to speak up instead of doing all the talking yourself. About 70% of talking should come from members and 30% from the leader.



## Keep discussion positive

If conversation takes a negative or destructive turn, guide it back to a healthy place. If someone needs to talk about a sensitive or complex issue, you can follow up with them after the group or call us to help you respond well.



### Keep the conversation relevant to everyone

Remember people in your group will be at different places in their spiritual journey. Be thoughtful when you talk about spiritual concepts or church terms that might be unfamiliar to new Christians, new church-goers or unbelievers.

#### Respect boundaries

Men should minister to men and women should minister to women. A couple may minister to a single person. We want to maintain integrity and purity in our Small Groups. These boundaries will help protect the leaders and group members from entering into an uncomfortable or inappropriate situation.





Pray daily for the members of your group.

Consider partnering with a co-facilitator to help share the responsibility of caring for and leading your group.

Connect with group members between weekly meetings through phone, email, text, social media, or face-to-face. Encourage group members to connect with each other throughout the week as well.



Have fun through laughter and by creating an enjoyable environment.

Respect people's time by beginning and ending your group on time.

Invite group members to attend church services, or outreach opportunities.

Rally the group around a member going through a crisis. Use wisdom and be sensitive.



## ou are CLATES Ambassador

